

## **Minutes for Policy Governance Board Meeting Saturday, January 5, 2019**

**Present:** Sue Clare, John Czuhajewski, Pastor Steve Manskar, Shane Schamper, Pros, Randy Hamstra, Carol Hillman, Suzy Gill

**Absent:** Sarah Goldner and Kay Snyder

Meeting was brought to order at 9:00 AM. Guest Michael Wilson talked about the wall move for Audio/Video. Don Miller met with Pastor Steve and Mike and discussed building a wall in the Arts and Crafts room at the next Trustees meeting. OK by Todd and Sue.

Michael also asked about the light in the Chancel Choir? Referred to Trustees. Michael asked about the 100-year celebration. He has several ideas of what to do. Carol will send his name to Laura Johns.

**TV mount** is shelved for now because of money issues.

**The Community Ministries Organizational Model** is also on hold.

**Church Safety Procedures:** Mike Myers will take over.

**Sanctuary Shades:** we had monies from Lynn Francis. Then came the leak in the roof. The organ pipe people from Nebraska now have to come back. Cost will be approximately \$20,000. Will put a net in the pipes to catch falling plaster. We also need two windows repaired and replaced.

**Committee Review:** Carol will explain the new process of staggered updates from the different committees at the next Town Hall Meeting. **We decided the next Town Hall will take place Sunday, March 3, 10am (note date change).**

**Pros: Finance/Budget updates:** he asked committee members if they wanted to meet separately before the Monthly Meeting. Steve read from the Conference rules. These are the members of finance:

- Chairman
- Pastor
- PBG representative
- Trustees rep.
- Lay Leader
- Treasurer
- Business Manager

Pros stated that members have a voice and a vote. No Endowment rep. On the Endowment Committee, the Finance chair is a member. Carol said that Nominations will look into this.

**Nominations:** Carol said things are doing well. Mike Myers is now on Finance. In speaking about SPRC, she thinks the reason there is burnout is that people don't get recognized. She

believes we should have a Sunday in January to have retiring committee members stand up and be recognized. Sue said to do it in Advent season as a lot people don't attend church in January.

Steve stated that we don't have a ceremony to acknowledge and welcome old and new chairs. A lot of districts offer a "Leadership Training Day". Do we have that? Yes. Look at the District webpage.

Carol needs a mentor for her Lay Leadership position. Someone who is ingrained in the church. The responsibility has a lot of latitude. Gets to attend all meetings and is on the PGB board. There is no requirement to participate in the worship service.

Sue: There is also a desperate need for more people to be on Trustees.

Pros: Finance Committee term is 3-years.

Steve: Would like to see mentors for new members, connecting with a member of the congregation. To help get them involved in the church. The "New Member" class will have a question to them of what are their gifts. Membership Committee is sending out a letter to members who have left. The Membership Committee will ask people face-to-face for mentors.

**Parish Nurse Hire:** On hold for now. New hire didn't feel comfortable praying with people. Steve has written Susan and Jason for a Pastoral Care Team to do pastoral visitation. The congregation should take some of this responsibility. Steve met with Jodie Seese and was told that Stephen Ministry is NOT this. She supports what Steve is proposing. Katie Orent also gave him a list of potential people. He might ask Ed Perkins to head the Pastoral Care Team. If we pay \$12,300 for the Parish Nurse, could we compensate Ed with part of that salary? Pros said that finance would pay half = \$6,150 for one. PGB gave Steve permission to approach Ed. If he says no, then we might approach John Ross Thompson.

Next Month's Responsibilities:

- newsletter for February: Carol
- newsletter for March: Shane
- newsletter for April: Pros

Next PGB Meeting Responsibilities:

- Spirit Formation: Randy
- Coffee: John
- Lunch: Suzy

Remaining PGB meeting:

- April 13th
- June 22nd
- September 21st

### **After lunch, we jumped into Finance...**

Pros: the Budget is a proposed Draft as we are waiting for the financial numbers from Stewardship. The Budget cannot continue the way it is. This year, we have a \$50,000 deficit. One way to address that is to have a "Miracle Sunday", hoping to raise \$75,000. Finance realized that Trustees issues take precedence. We don't have a **spending** issue. Our challenge is in the **giving**.

2019 pledges- \$383,000. He feels there is more energy in the church. Ministry shares less.

Steve asked: have we ever used a professional fundraiser? Pros responded that MI United Methodist Foundation might help. David Bell was contacted by Steve during the meeting.

Sue explained that the water damage will cost \$19,000 to repair. The damage is because the brickwork was not maintained. We also need:

- \$18,000 for outside building work
- \$8,000 for the downspouts
- \$5,000 for the two windows

The Capital Campaign still has approximately \$80,000 that can be used.

Steve suggested we make a list of everything and borrow money from the United Methodist Foundation at a low rate. That way, we can have the building completely repaired by the 100th Anniversary in 2021 and we can go from there. Pros: not a good idea to take on debt. Sue agreed. Discussion tabled until after the next monthly meeting when Trustees will discuss.

Meeting Adjourned: 1:45 PM

Respectfully submitted,  
Suzy Gill